

Single Status Salary Scales

Human Resources

Salary Scales as of 1 April 2022 following NJC Pay Award (agreed 1 November 2022):

| Grade | Spinal Column Point (SCP) | Salary |
|-------|-------------------------------|----------|
| LW | LIVING WAGE set 22/09/2022 | £21,028 |
| 3 | 2 | £20,876* |
| | 3 | £21,254 |
| | 4 | £21,662 |
| 4 | 5 | £22,057 |
| | 6 | £22,460 |
| | 7 | £22,871 |
| 5 | 8 | £23,289 |
| | 9 | £23,717 |
| | 10 | £24,153 |
| 6 | 11 | £24,597 |
| | 12 | £25,051 |
| | 13 | £25,519 |
| 7 | 14 | £25,991 |
| | 15 | £26,472 |
| | 16 | £26,963 |
| 8 | 17 | £27,464 |
| | 18 | £28,041 |
| | 19 | £28,625 |
| 9 | 20 | £29,209 |
| | 21 | £29,786 |
| | 22 | £30,372 |
| 10 | 23 | £30,953 |
| | 24 | £31,540 |
| | 25 | £32,133 |
| 11 | 26 | £32,909 |
| | 27 | £33,820 |
| | 28 | £34,723 |
| 12 | 29 | £35,411 |
| | 30 | £36,298 |
| | 31 | £37,261 |
| 13 | 32 | £38,296 |
| | 33 | £39,493 |
| | 34 | £40,478 |
| 14 | 35 | £41,496 |
| | 36 | £42,503 |
| | 37 | £43,516 |
| 15 | 38 | £44,539 |
| | 39 | £45,495 |
| | 40 | £46,549 |
| 16* | 41 | £47,573 |
| | 42 | £48,587 |
| | 43 | £49,590 |
| 17 | 44 | £50,228 |
| | 45 | £51,193 |
| | 46 | £52,179 |
| 18 | 47 | £53,184 |
| | 48 | £54,209 |
| | 49 | £55,255 |
| 19 | 50 | £56,322 |
| | 51 | £57,409 |
| | 52 | £58,519 |
| 20 | 53 | £59,651 |
| | 54 | £60,806 |
| | 55 | £61,984 |

- Living Wage Employer- if the hourly rate falls below the Living Wage, uplifts are applied accordingly.

| Grade | Spinal Column Point (SCP) | Salary |
|--|---------------------------|-----------------|
| Deputy to Chief Executive Director SCPs plus 2 further SCPs | Pay Point 1 | £89,010 |
| | Pay Point 2 | £94,502 |
| | Pay Point 3 | £99,996 |
| | Pay Point 4 | £105,488 |
| | Pay Point 5 | £110,982 |

| Grade | Spinal Column Point (SCP) | Salary |
|------------------|---------------------------|----------------|
| Directors | Pay Point 1 | £89,010 |
| | Pay Point 2 | £94,502 |
| | Pay Point 3 | £99,996 |

| Grade | Spinal Column Point (SCP) | Salary |
|----------------------------|---------------------------|----------------|
| Assistant Directors | Pay Point 1 | £78,238 |
| | Pay Point 2 | £79,764 |
| | Pay Point 3 | £81,290 |