

Senior staff salaries (1 April 2022 to 31 March 2023)

Job title	Name	Service	Key responsibilities (services and functions)	Size of budget	Number of employees	Salary range	Bonuses or benefits in kind
Chief Executive (Head of Paid Service)	Brian Keane (leaver as of 26/07/2022)	Senior Management Board	Chief Executive to all services	£342,810 (direct) £112,867,179 (whole council)	412	£140,000-£145,000	£0.00
Deputy to the Chief Executive & Director of Finance (S151 Officer)		Senior Management Board	Finance including Insurance and Risk and Revenue and Benefits	£36,461,891.00	54	£105,000-£110,000	£0.00
Director of Governance and Corporate Services (Monitoring Officer)		Governance	Corporate Services and Governance, HR and Legal	£7,717,736.00	73	£95,000-£100,000	£3,500 (Monitoring Officer)
Director of Housing		Housing	Housing Operations (People) and Housing and Property	£63,469,393.00	149	£95,000-£100,000	£0.00
Director of Strategic Growth and Regeneration		Environment and Planning	Regeneration and Planning and Building Control	£3,271,393.00	29	£95,000-£100,000	£0.00
Director of Communities and Environment		Communities and Environment	Environment and Community Resilience	£17,217,941.00	104	£75,000-£80,000	£0.00
Assistant Director Community Resilience		Communities and Environment	Youth and Citizenship, Community, Leisure and Culture, Harlow Museum, Harlow Playhouse, Project Management	£112,289.00	61	£75,000-£80,000	£0.00
Assistant Director Environment		Communities and Environment	Environmental Health, Operations, Street Scene, Town Park Management	£101,433.00	41	£75,000-£80,000	£0.00
Assistant Director Revenues and Benefits		Finance	Revenues, Benefits and Support and Development	£4,492,227.00	46	£75,000-£80,000	£0.00
Assistant Director Governance HR and Legal		Governance and Corporate Services	Governance, HR and Legal	£693,619.00	23	£75,000-£80,000	£0.00
Assistant Director Housing Operations (People)		Housing	Housing Needs and Options, Supported Housing, Housing Assets and Business Systems, Area Housing	£19,586,592.00	76	£75,000-£80,000	£0.00
Assistant Director Housing and Property		Housing	Property and Assets, Housing Operations (Property) Home Ownership, Area Housing	£25,938,310.00	68	£75,000-£80,000	£0.00
Assistant Director Planning and Building Control		Strategic Growth and Regeneration	Planning and Building Control	£1,917,385.00	22	£75,000-£80,000	£0.00
Assistant Director Regeneration		Strategic Growth and Regeneration	Housing Development and Regeneration, Town Centre Development	£869,288.00	5	£75,000-£80,000	£0.00
Assistant Director Corporate Services		Governance and Corporate Services	Customer and Media Services, ICT, Relationship and Commissioning Services	£99,197.00	46	£60,000-£65,000	£0.00
Senior ICT Manager		Governance and Corporate Services	ICT	£2,250,070.00	10	£60,000-£65,000	£0.00
Relationship and Commissioning Manager		Governance and Corporate Services	Relationship and Commissioning Services	£256,980.00	1 (Vacant)	£60,000-£65,000	£0.00
Customer and Media Services Manager		Strategic Growth and Regeneration	Customer and Media Services	£1,852,880.00	27	£60,000-£65,000	£0.00
Housing Development and Regeneration Manager		Strategic Growth and Regeneration	Housing Development and Regeneration	£0.00	0	£60,000-£65,000	£0.00
Housing Development and Regeneration Manager		Strategic Growth and Regeneration	Housing Development and Regeneration	£0.00	1	£60,000-£65,000	£6,000 (market addition)
Legal Services Manager		Governance and Corporate Services	Legal Services	£1,115,040.00	8	£55,000-£60,000	£0.00
Insurance and Risk Manager		Finance	Insurance and Risk	£1,082,030.00	1 (Vacant)	£55,000-£60,000	£0.00
Housing Operations Manager (Property)		Housing	Housing Operations	£0.00	4	£55,000-£60,000	£0.00
Housing Operations Manager (Property)		Housing	Housing Operations	£1,637,421.00	9	£55,000-£60,000	£0.00
Community, Leisure and Culture Manager		Communities and Environment	Community, Culture and Leisure Services	£386,388.00	10	£55,000-£60,000	£0.00
Playhouse Manager		Communities and Environment	Playhouse	£2,236,050.00	20	£50,000-£55,000	£0.00
Environmental Health Manager		Communities and Environment	Environmental Health	£4,787,418.00	18	£50,000-£55,000	£894.04 (market addition)
Housing Options and Advice Manager		Housing	Housing Options and Advice	£3,859,985.00	17	£50,000-£55,000	£0.00
Development Manager		Strategic Growth and Regeneration	Development Management	£0.00	11	£50,000-£55,000	£2,960 (market addition)
Forward Planning Manager		Strategic Growth and Regeneration	Forward Planning	£0.00	4	£50,000-£55,000	£0.00
Youth and Citizenship Manager		Communities and Environment	Youth Citizenship and Community Safety	£316,640.00	4	£50,000-£55,000	£0.00
IT Technical Operations Manager		Governance and Corporate Services	ICT	£0.00	8	£50,000-£55,000	£0.00
Corporate and Democratic Services Manager		Governance and Corporate Services	Corporate and Democratic Services	£380,940.00	5	£50,000-£55,000	£0.00
Principal Solicitor - Development and Non-Contentious		Governance and Corporate Services	Development and Non-Contentious Legal Services	£0.00	0	£50,000-£55,000	£0.00
Home Ownership Manager		Housing	Home Ownership	£467,721.00	12	£50,000-£55,000	£0.00
HGGT District Lead Officer		Strategic Growth and Regeneration	Harlow & Gilton Garden Town Lead	£0.00	0	£50,000-£55,000	£6,422 (market addition)