

Single Status Salary Scales

Human Resources

Salary Scales as of 1 April 2020 following NJC Pay Award (agreed August 2020):

Grade	Spinal Column Point (SCP)	Salary
2	1	£18,260
	2	£18,625
3	3	£18,997
	4	£19,398
4	5	£19,786
	6	£20,182
	7	£20,586
5	8	£20,997
	9	£21,417
	10	£21,846
6	11	£22,282
	12	£22,728
	13	£23,188
7	14	£23,652
	15	£24,125
	16	£24,607
8	17	£25,100
	18	£25,667
	19	£26,241
9	20	£26,815
	21	£27,382
	22	£27,958
10	23	£28,529
	24	£29,106
	25	£29,688
11	26	£30,451
	27	£31,346
	28	£32,234
12	29	£32,910
	30	£33,782
	31	£34,728
13	32	£35,745
	33	£36,922
	34	£37,890
14	35	£38,890
	36	£39,880
	37	£40,876
15	38	£41,881
	39	£42,821
	40	£43,857
16 NEW*	41	£44,863
	42	£45,859
	43	£46,845
17	44	£47,472
	45	£48,421
	46	£49,390
18	47	£50,377
	48	£51,385
	49	£52,413
19	50	£53,461
	51	£54,530
	52	£55,621
20	53	£56,733
	54	£57,868
	55	£59,026

NB
The implementation of all SCP mapping will be undertaken in accordance with the local agreement made April 2020.

- Living Wage Employer- if the hourly rate falls below the Living Wage, uplifts are applied accordingly.
- * New Grade 16, mapping old 16-17, 17-18, 18-19 and 19-20, as per local agreement April 2020