

## Single Status Salary Scales

### Human Resources

Salary Scales as of 1 April 2022 following NJC Pay Award (agreed 1 November 2022):

Grade	Spinal Column Point (SCP)	Salary
LW	LIVING WAGE set 22/09/2022	£21,028
3	2	£20,876*
	3	£21,254
	4	£21,662
4	5	£22,057
	6	£22,460
	7	£22,871
5	8	£23,289
	9	£23,717
	10	£24,153
6	11	£24,597
	12	£25,051
	13	£25,519
7	14	£25,991
	15	£26,472
	16	£26,963
8	17	£27,464
	18	£28,041
	19	£28,625
9	20	£29,209
	21	£29,786
	22	£30,372
10	23	£30,953
	24	£31,540
	25	£32,133
11	26	£32,909
	27	£33,820
	28	£34,723
12	29	£35,411
	30	£36,298
	31	£37,261
13	32	£38,296
	33	£39,493
	34	£40,478
14	35	£41,496
	36	£42,503
	37	£43,516
15	38	£44,539
	39	£45,495
	40	£46,549
16*	41	£47,573
	42	£48,587
	43	£49,590
17	44	£50,228
	45	£51,193
	46	£52,179
18	47	£53,184
	48	£54,209
	49	£55,255
19	50	£56,322
	51	£57,409
	52	£58,519
20	53	£59,651
	54	£60,806
	55	£61,984

- Living Wage Employer- if the hourly rate falls below the Living Wage, uplifts are applied accordingly.

Grade	Spinal Column Point (SCP)	Salary
<b>Deputy to Chief Executive Director SCPs plus 2 further SCPs</b>	Pay Point 1	<b>£89,010</b>
	Pay Point 2	<b>£94,502</b>
	Pay Point 3	<b>£99,996</b>
	Pay Point 4	<b>£105,488</b>
	Pay Point 5	<b>£110,982</b>

Grade	Spinal Column Point (SCP)	Salary
<b>Directors</b>	Pay Point 1	<b>£89,010</b>
	Pay Point 2	<b>£94,502</b>
	Pay Point 3	<b>£99,996</b>

Grade	Spinal Column Point (SCP)	Salary
<b>Assistant Directors</b>	Pay Point 1	<b>£78,238</b>
	Pay Point 2	<b>£79,764</b>
	Pay Point 3	<b>£81,290</b>