

## Single Status Salary Scales

### Human Resources

Salary Scales as of 1 April 2023 following NJC Pay Award (agreed 01/11/2023):

Grade	Spinal Column Point (SCP)	Salary
LW	LIVING WAGE set 24 October 2023	£23,150.16
3	2	£22,801*
	3	£23,179
	4	£23,587
4	5	£23,982
	6	£24,385
	7	£24,796
5	8	£25,214
	9	£25,642
	10	£26,078
6	11	£26,522
	12	£26,976
	13	£27,444
7	14	£27,916
	15	£28,397
	16	£28,888
8	17	£29,389
	18	£29,966
	19	£30,550
9	20	£31,134
	21	£31,711
	22	£32,297
10	23	£32,878
	24	£33,465
	25	£34,058
11	26	£34,834
	27	£35,745
	28	£36,648
12	29	£37,336
	30	£38,223
	31	£39,186
13	32	£40,221
	33	£41,418
	34	£42,403
14	35	£43,421
	36	£44,428
	37	£45,441
15	38	£46,464
	39	£47,420
	40	£48,474
16*	41	£49,498
	42	£50,512
	43	£51,515
17	44	£52,177
	45	£53,179
	46	£54,204
18	47	£55,248
	48	£56,312
	49	£57,399
19	50	£58,507
	51	£59,636
	52	£60,790
20	53	£61,965
	54	£63,165
	55	£64,389

- Living Wage Employer- if the hourly rate falls below the Living Wage, uplifts are applied accordingly.

<b>Grade</b>	<b>Spinal Column Point (SCP)</b>	<b>Salary</b>
<b>Deputy to Chief Executive Director SCPs plus 2 further SCPs</b>	Pay Point 1	<b>£92,464</b>
	Pay Point 2	<b>£98,169</b>
	Pay Point 3	<b>£103,876</b>
	Pay Point 4	<b>£109,581</b>
	Pay Point 5	<b>£115,288</b>

<b>Grade</b>	<b>Spinal Column Point (SCP)</b>	<b>Salary</b>
<b>Directors</b>	Pay Point 1	<b>£92,464</b>
	Pay Point 2	<b>£98,169</b>
	Pay Point 3	<b>£103,876</b>

<b>Grade</b>	<b>Spinal Column Point (SCP)</b>	<b>Salary</b>
<b>Assistant Directors</b>	Pay Point 1	<b>£81,274</b>
	Pay Point 2	<b>£82,859</b>
	Pay Point 3	<b>£84,444</b>