

Single Status Salary Scales

Human Resources

Salary Scales as of 1 April 2024 following NJC Pay Award (agreed 22 October 2024):

Grade	Spinal Column Point (SCP)	Salary
LW	LIVING WAGE set 24 October 2024	£24,307.67
3	2	£24,091*
	3	£24,469
	4	£24,877
4	5	£25,272
	6	£25,675
	7	£26,086
5	8	£26,504
	9	£26,932
	10	£27,368
6	11	£27,812
	12	£28,266
	13	£28,734
7	14	£29,206
	15	£29,687
	16	£30,178
8	17	£30,679
	18	£31,256
	19	£31,840
9	20	£32,424
	21	£33,001
	22	£33,587
10	23	£34,168
	24	£34,755
	25	£35,348
11	26	£36,124
	27	£37,035
	28	£37,938
12	29	£38,626
	30	£39,513
	31	£40,476
13	32	£41,511
	33	£42,708
	34	£43,693
14	35	£44,711
	36	£45,718
	37	£46,731
15	38	£47,754
	39	£48,710
	40	£49,764
16*	41	£50,788
	42	£51,802
	43	£52,805
17	44	£53,481
	45	£54,508
	46	£55,559
18	47	£56,629
	48	£57,720
	49	£58,834
19	50	£59,970
	51	£61,127
	52	£62,310
20	53	£63,514
	54	£64,744
	55	£65,999

- Living Wage Employer- if the hourly rate falls below the Living Wage, uplifts are applied accordingly.

Grade	Spinal Column Point (SCP)	Salary
Head of Service	Pay Point 1	£73,027
	Pay Point 2	£74,652
	Pay Point 3	£76,277

Grade	Spinal Column Point (SCP)	Salary
Assistant Directors	Pay Point 1	£83,306
	Pay Point 2	£84,930
	Pay Point 3	£86,555
Salary bar	Pay Point 4	£90,000
	Pay Point 5	£92,500
	Pay Point 6	£95,000

