

Single Status Salary Scales

Salary Scales as of 1 April 2025 following NJC Pay Award (agreed 23 July 2025):

Grade	Spinal Column Point (SCP)	Salary
LW	LIVING WAGE set 22 October 2025	£25,947.47
3	2	£24,862
	3	£25,252
	4	£25,673
4	5	£26,081
	6	£26,497
	7	£26,921
5	8	£27,352
	9	£27,794
	10	£28,244
6	11	£28,702
	12	£29,171
	13	£29,653
7	14	£30,141
	15	£30,637
	16	£31,144
8	17	£31,661
	18	£32,256
	19	£32,859
9	20	£33,462
	21	£34,057
	22	£34,662
10	23	£35,261
	24	£35,867
	25	£36,479
11	26	£37,280
	27	£38,220
	28	£39,152
12	29	£39,862
	30	£40,777
	31	£41,771
13	32	£42,839
	33	£44,075
	34	£45,091
14	35	£46,142
	36	£47,181
	37	£48,226
15	38	£49,282
	39	£50,269
	40	£51,356
16	41	£52,413
	42	£53,460
	43	£54,495
17	44	£55,192
	45	£56,252
	46	£57,337
18	47	£58,441
	48	£59,567
	49	£60,717
19	50	£61,889
	51	£63,083
	52	£64,304
20	53	£65,546
	54	£66,816
	55	£68,111

- Living Wage Employer- if the hourly rate falls below the Living Wage, uplifts are applied accordingly.

Grade	Spinal Column Point (SCP)	Salary
Head of Service	Pay Point 1	£75,364
	Pay Point 2	£77,041
	Pay Point 3	£78,718

Grade	Spinal Column Point (SCP)	Salary
Directors	Pay Point 1	£85,972
	Pay Point 2	£87,648
	Pay Point 3	£89,325
Salary bar	Pay Point 4	£92,880
	Pay Point 5	£95,460
	Pay Point 6	£98,040