

Single Status Salary Scales

Salary Scales as of 1 April 2026 following NJC Pay Award (3.3% agreed on 24 August 2026):

Grade	Spinal Column Point (SCP)	Salary
LW	LIVING WAGE set 22 October 2025	£25,947.47
3	2	£25,682
	3	£26,085
	4	£26,520
4	5	£26,942
	6	£27,371
	7	£27,809
5	8	£28,255
	9	£28,711
	10	£29,176
6	11	£29,649
	12	£30,134
	13	£30,632
7	14	£31,136
	15	£31,648
	16	£32,172
8	17	£32,706
	18	£33,320
	19	£33,943
9	20	£34,566
	21	£35,181
	22	£35,806
10	23	£36,425
	24	£37,051
	25	£37,683
11	26	£38,510
	27	£39,481
	28	£40,444
12	29	£41,177
	30	£42,123
	31	£43,149
13	32	£44,253
	33	£45,529
	34	£46,579
14	35	£47,665
	36	£48,738
	37	£49,817
15	38	£50,908
	39	£51,928
	40	£53,051
16	41	£54,143
	42	£55,224
	43	£56,293
17	44	£57,013
	45	£58,108
	46	£59,229
18	47	£60,370
	48	£61,533
	49	£62,721
19	50	£63,931
	51	£65,165
	52	£66,426
20	53	£67,709
	54	£69,021
	55	£70,359

- Living Wage Employer- if the hourly rate falls below the Living Wage, uplifts are applied accordingly.

Grade	Spinal Column Point (SCP)	Salary
Head of Service	Pay Point 1	£77,851
	Pay Point 2	£79,583
	Pay Point 3	£81,316

Grade	Spinal Column Point (SCP)	Salary
Directors	Pay Point 1	£88,809
	Pay Point 2	£90,540
	Pay Point 3	£92,273
Salary bar	Pay Point 4	£95,945
	Pay Point 5	£98,610
	Pay Point 6	£101,275